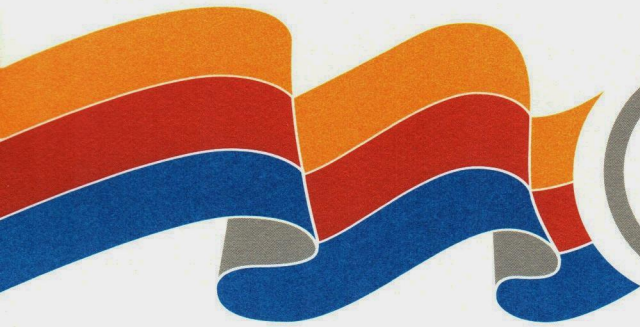


CERTIFICATE OF CONFORMANCE



**Quality
System
Registrar**



Having been audited in accordance with requirements of

RCMS®:2019

SRI Quality System Registrar, 300 Northpointe Circle, Seven Fields, Pennsylvania, USA, hereby grants to:

Peoples Services, Inc.

Conformance of the Responsible Care Management Systems® (RCMS®)
Technical Specification RC101.05 at its location:

**Central Warehouse Operations, Inc.
2520 Schuette Road
Midland, Michigan, 48642, USA**

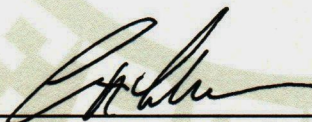
The conditions for maintaining this certificate of registration are
set forth in the SRI registration agreements R20.3 and R20.4.

Scope of RCMS®:2019 conformance: "The RCMS as it pertains to the provision of third-party logistics and warehousing."

Initial SRI conformance date: March 5, 2017

Date of issue: November 9, 2022

Signed for SRI:



Christopher H. Lake, President & COO

Release Date: November 9, 2022
Certificate Number: 022519
Registration Number: 6198-04

